



A DIPLOMA
course in
*CHILD LABOUR
ELIMINATION
MENTOR
Programme
(CLEM)*

**CHILD LABOUR ELIMINATION ACADEMY – NETWORKING
(CLEAN)**

O/O. PANCHAVATI RURAL DEVELOPMENT SOCIETY (PRDS)

Regd. No. 4596/94, dt.19-09-1994

: H. No. 1-5-882, Adjacent to Tharuni Super Market, Maruthinagar,
Chaitanyapuri, Dilsukhnagar,

HYDERABAD – 500 060. ANDHRA PRADESH. INDIA

(O) 040-65529885 Cell: 09296200845

email : panchavati.society@rediffmail.com

- NAME OF THE COURSE : DIPLOMA COURSE IN "CHILD LABOUR ELIMINATION MENTOR Programme(CLEM)".
- Name of the Management : PANCHAVATI RURAL DEVELOPMENT SOCIETY (PRDS)
- Legal Status : Registered under A.P. (Telangana Areas) Public Societies Registration Act (Act I of 1350 F) vide Regn.No. 4586/94, dated September 19, 1994.
- DURATION : 6 (SIX) MONTHS (Twice in a Year)
- TOTAL NO. OF STUDENTS in class : 25 (Only for Social Change Makers)
- OBJECTIVES : The Core concepts of courses designed and developed are :
- To create a platform and to establish wings for Research, Consultancy and Net working.
 - To analyze specific problem encountered as Child Labour Elimination Monitor and to suggest remedial measures through Skills Trainings .
 - To establish and recognize the grassroot research In the field of Child Labour and to provide a dynamic platform to eliminate Child Labour in India through Skills Training & Development activities.
 - The CLM course trained students shall be recognized in International & India arena as qualified trainer / Monitor in Child Labour related areas.
 - To Maintain and establish International Library & Information Resource Centre on Child Development related areas.
- TIMINGS : 08.00 A.M. to 11.00 A.M. (Theory classes)
11.00 A.M to 02.00 P.M. (Theory Classes)
02.00 P.M. to 05.00 P.M. (Theory classes)
(Student can have a choice to select any one of the batch timings Morning – Afternoon – Evening)
& 6.00 PM to 9.30 PM. daily (For all batch students the Field Visits are compulsory)

COURSE DETAILS / Subjects to be taught :

Legal including constitutional provisions regarding Child, methodologies for Monitoring Child Labour with standard format for Survey / Interview the Communities, Child, Employer and providing / soliciting support to and from associated Government Departments.

METHOD OF DELIVERY : Students will be taught the practical issues pertaining to Child with emphasis over Child Labour according to the Syllabus below by eminent academicians & Trained personnel. In addition students will be taught how to fill up pre-designed forms for Survey / Interviews. While learning

in classroom students are required to undergo field training on daily basis. While on field and after field visits our faculties will discuss problem encountered and remedial measures while taking interviews / Survey.

SYLLABUS :

There are Two (2) EFFECTIVE International TRAINING MODULES it leads the student Sharper in the field of Child Labour Elimination Monitor (CLEM) or Child Labour Monitor Trainer (CLMT):

It is a Six months training course the candidate would be LEARN the theory in the following areas as well as the student would undergo the practical works in the field to understand and to exercise the designed concepts. This practice would help the student to become best trainer in Child Labour Elimination arena in the country.

I. Training Manual :

Monitoring & Rehabilitation of Child Labour:

Introduction - Overview of the Child Labour Monitor(CLM) model and how it is developed.

The Child Labour Monitor model – CLM in the formal and informal economy.

What is the information used for Preparing for Child Labour Monitoring –

Step :1 : Determine the problem and level of response.

Step :2 : Review existing legal and Child Labour Policy frameworks, information collection and management capacities and basic services.

Step :3 : Raise awareness to create the CLM Framework.

Design, testing & training for Child Labour Monitoring – Introduction:

Step :1 : Set up the management of the CLM.

Step : 2 : Develop and test monitoring tools.

Step : 3 : Develop the referral system.

Step:4: Organize the monitoring teams.

Step:5: Train monitors and build Capacity.

Step:6 : Test the CLM design and think about replication.

The Monitoring Phase - Introduction.

Step:1: Prepare the visit.

Step:2: Arrival on site for the visit.

Step:3: Withdrawal and referral.

Step:4: Protection and Prevention.

Step:5: Concluding the monitoring visit.

Step:6: Immediate data management and reporting.

The follow up Phase – Introduction.

Step:1: Tracking of Child labourers.

Step:2: Quality control and verification.

Step:3: Providing data for enforcement of laws.

Step:4: Information dissemination and analysis.

Step:5: Inputs to Laws, Policies and Social Planning

SPECIAL TOPICS : Understanding Child Labour.

How PRDS attempts for raising awareness, general variables used to collect information through different CLM frameworks.

Interviewing Girls & Boys.
Child Participation in CLM.
Sample Form – Interview of Employer & Working Child in Formal Economy.
Questionnaire for Informal Economy.
Reporting form of the worst forms of Child Labour.
Sample age verification form.

CASE STUDIES : Formal Economy Case 1. Bangladesh. 2. Turkey (worst form of Child Labour).

Informal Economy: Case 1. Bolivia, Ecuador and Peru.

Case 2. Kenya (Child engaged in Hazardous work).

II. Training Manual - Legal Issues:

Part 1 : Laws & Constitutional Provisions and Judgments :

- * Constitutional provisions Knowing Right to Health & Education.
- * What is Public Interest Litigation – understanding Criminal procedure.
i.e. What is Bailable / Non-Bailable Offence and Cognizable / Non-Cognizable Offence and understanding First Information Report.
- *The Juvenile Justice (Care and Protection of Children) Act 2000.
- *The Women’s and Children’s (Licensing) Act 1956.
- *The Child Labour (Prohibition & Regulation) Rules, 1988.
- *Directions of Supreme Court banning Child Labour.
- *The Bonded Labour System (Abolition) Act 1976.
- *Indian Penal Code 1860, Torture.
- *The Probation of Offenders Act 1958.
- *The Immoral Traffic (Prevention) Act 1956.
- *Maintenance of Children and Adoption.
- *The Person with Disabilities (Equal Opportunities, Protection of rights and full participation) Act 1995.
- *The Child Marriage Restraint Act 1929 and

Part 2 : Total 42 case studies describing of various vulnerable conditions of child and necessary legal actions needed to handle.

EFFECTIVE PLANNING & IMPLEMENTATION TECHNIQUES :

- How to ensure admission of grown up children, who has not attended school, to government run mainstream schools i.e. how to ensure education for drop out children.
- How to undertake income generating schemes for poor parents. This includes helping poor parents to identify suitable trade, form Self Help Groups & access bank assistance.
- How to provide various employability skills to children till they attain age of 19 years. For example Automotive Repair, Tailoring, Hair Dressing, Construction, Fabrication, Retail, Sweets & Snacks Production, Printing, Soft Toy Making, Gardening, etc.
- Various government schemes for poor parents and vulnerable children.

EXTRA CURRICULUM:

COMMUNICATION SKILLS & PERSONALITY DEVELOPMENT :

In addition to the above subjects students will be taught how to Communicate Verbally and Written to Government Administration, Elected bodies and General

Public and to make them aware of ill effects of Child Labour Elimination in the Society.

Students will also be taught to practice meditation and Yoga to boost tolerance capacities and to find Peaceful ways for conflicts / tensions.

COURSE FEES : Rs.10,400/- (Rupees Ten thousand Four hundred only)

Student Evaluation:After completion of class work and field training students performance will be determined through test and likely outcome of field training.

AWARD A CERTIFICATE: Certificates would be issued by District Collector, Hyderabad & Rangareddy District.

Placement Assistance :The PRDS would provide the assistance in procurement of Job for the right candidate who secure distinction 90% + marks. However the society would assist in securing the apprenticeship employment in social sector and will be placed in each mandal / clusters under the supervision & management of PRDS.

ACADEMY TRAININGS :

- **Diploma Courses in " Child Labour Elimination Mentor Program" (6 months / 3 months & 45 days Certificate courses)**
- **Computer Diploma Course in "e-Literacy Teacher's Training Programme " (6 months Course including on Job Trainings)**
- **Personality Development & Leadership Trainings (special Classes monthly once) - JOIN IN "DHARANI POSITIVE THINKERS CLUB".**

Further details contact : A. MURALIDHAR, SECRETARY
Emai : panchavati.society@rediffmail.com
Cell : 0 9296 200845

JOIN US AS A VOLUNTEER : (23 Nos.)

VISION :	e-education for all.
MISSION :	Creating an opportunity to learn an innovative skills e-literacy education at their door step.
OBJECTIVE :	To reduce the cost of education to Rural Children.
WHERE DO YOU WORK :	Hyderabad and Rangareddy Districts. Initially in Saroornagar & Hayathnagar Mandals.
WHY IT IS :	Rural Children doesn't have an access to Learn Computer Knowledge and ICT (Information and Communication Technology) Skills.
HOW MANY HOURS DO YOU WORK :	Every Sunday Full time (8.00 a.m. to 4.00 p.m.) (or) Weekly 4 days by contributing 2 hours per day (or) 2 Hours in a week.
HOW DO YOU BENEFIT :	You could have an opportunity to learn and meet different kinds of rural background below poverty people.
PRDS WILL BEAR	Transportation & Logistic expenses will be born by Society.

"JOIN US – EMPOWER CHILDREN"

**Send your complete resume to :SECRETARY,
PANCHAVATI RURAL DEVELOPMENT SOCIETY
1-5-882, 2nd Floor, MARUTHINAGAR, CHAITANYAPURI
DILSUKHNAGAR, HYDERABAD – 500 060. A.P. INDIA.
Emai : panchavati.society@rediffmail.com
Email : distic@rediffmail.com
Cell : 0 9296 200845**

ARE YOU AN UNEMPLOYEE ?

Are you Graduate ? Panchavati Rural Development Society is looking a dynamic and passion in Social sector to Empower Rural India by undertaking Social Entrepreneurship programmes for Children and Women empowerment. If your answer is YES... Please share your idea and concept how do you empower children and Women.

Send your complete concept note with your resume to :
PANCHAVATI RURAL DEVELOPMENT SOCIETY
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Cell : 0 9296 200845

WANTED "FUND RAISING TEAM MEMBERS" : (10 Nos)

Panchavati Society needs Graduates with Self Motivated and target achievable persons to promote "Building Fund & Capital Fund." The Funds would facilitate various Training programmes for Rural people Empowerment. A sincere, honest and dedicated for the cause, Social like minded with commitment only can apply with complete bio-data and send to email :

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